



Strategic Plan Goal Group Responsibilities

*Approved by the SELCO/SELS Board of Directors
October 2004*

Background

A new strategic plan guides SELCO/SELS activities. Approved in July 2004, the plan includes shared principles to guide decisions, revised vision and mission statements for both organizations and strategic goals, objectives and action tasks that will help SELCO/SELS accomplish their purpose.

The new plan continues the exciting involvement of Goal Groups. SELCO/SELS initiated the first Goal Groups during the previous plan and their role and responsibilities evolved during the past three years. Goal Group members are liaisons with the SELCO/SELS Board of Directors, the SELCO/SELS member libraries and the SELCO staff. Goal Groups draw upon personal expertise, broaden Board and library member involvement without micromanaging staff or overburdening volunteers, and expand communication on all fronts.

Responsibilities

- As outlined in the SELCO/SELS strategic plan, the Goal Groups will consist of a Board member liaison, a member librarian liaison, a SELCO staff liaison and the staff or Board member activity champions.
- During the life of the FY 2005 – FY 2007 SELCO/SELS Strategic Plan, each Goal Groups will meet annually. The SELCO Executive Director, working with the Board member liaison, will identify a meeting location, date, and time that is mutually acceptable to the member librarian and staff liaisons and activity champions.
- The Goal Groups will assess the status of activities undertaken to date, review the projected timeline and develop possible editorial changes.
- Depending upon the Goal Group meeting schedule, the Board member liaison will provide a brief report on the general status of each goal at quarterly Board meetings and presents any Goal Group recommendations for possible changes to the goal, objectives or action tasks.
- SELCO and SELS Goal Groups will meet jointly, when appropriate in the interest of effective collaboration. The Goal Groups are:
 - SELCO Goal 1: Quality Services
 - SELCO Goal 2: Outreach
 - SELCO Goal 3: Visibility & Value of Libraries
 - SELCO Goal 4: Sustainability
 - SELCO Goal 5: Organizational Structure
 - SELS Goal 1: Quality Services
 - SELS Goal 2: Organizational Structure
- SELCO staff will be responsible for providing interim status reports to the goal groups.