

Organizational Policies and Procedures



Equal Employment Opportunity Statement

Effective: Current
Created: September 1996
Reviewed/Revised: April 2000, July 2006

SELCO (Southeastern Libraries Cooperating) will provide equal opportunity to all employees and applicants in accordance with all applicable Equal Employment Opportunity laws, directives and regulations. SELCO will not discriminate against or harass any employee or applicant for employment because of race, color, religion, national origin, sex, disability, age, marital status or status with regard to public assistance.

SELCO will take proactive action to ensure that all employment practices are free of such discrimination.

SELCO will commit the necessary time and resources to achieve equal employment goals and incorporated relevant language into all procedures, policies and contracts. Management and supervisory personnel will be evaluated on the basis of their involvement in achieving equal employment opportunity goals. Any employee of this agency or contractor with this agency that does not comply with the policies and procedures set forth in this policy will be subject to disciplinary action.

The SELCO Board of Directors directs the Executive Director to oversee and manage the organization's Equal Employment Opportunity Program.