

**Time Line and General Activities for SELCO/SELS Structure Study**  
**Approved by SELCO/SELS Board of Directors October 24, 2006**  
**Revised: March 26, 2007, November 26, 2007**

	FY 2007											FY 2008											FY 2009										
	Sep-06	Oct	Nov	Dec	Jan	Feb	Mar	April	May	June	Jul-07	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	April	May	June	Jul-08	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	April	May
<b>Conduct Environmental Scan</b>																																	
Initiate discussions with Board																																	
Conduct workload study																																	
Analyze workload study data																																	
Review management literature																																	
Prepare financial comparisons																																	
Review results of MN studies																																	
Design strategic planning process																																	
Conduct strategic planning																																	
Conduct annual budget survey																																	
<b>Gather Member Input</b>																																	
Create structures blog																																	
Create structures committee																																	
Conduct structures meetings																																	
Hire outside consultant																																	
Monitor legislative initiatives																																	
Study organizational models																																	
Create proposed regional model																																	
Host library focus groups																																	
Formulate & test online survey																																	
Conduct online survey																																	
Tabulate survey data																																	
Merge data & focus group input																																	
Distribute member input report																																	
<b>Implementation</b>																																	
Action by Board																																	
Implement action items																																	
Seek possible legislative changes																																	